



Dr. Kathleen Racher
Chair, Giant Mine Oversight Board (GMOB)
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Dear Dr. Racher:

Thank you for your letter of February 25, 2019 regarding the Terms of Reference for the Giant Mine Socio-Economic Advisory Body (SEAB).

The project has developed a Socio-Economic Strategy and along with its partners is focused on the implementation of the strategy, performance monitoring (to see if Strategy implementation is meeting the established objectives) and adjusting the strategy and implementation action plan as required to deliver the desired results. One of the implementation activities is the creation of the SEAB.

In your letter, the GMOB points out that the Terms of Reference for SEAB focuses on employment and contracting benefits that can be delivered from the project. In development of the Socio Economic Strategy, employment and contracting benefits were identified as offering the most significant direct benefits. As a result the project has focused on these areas in the early stages of the implementation of the Strategy. By working in partnership with others, the Project can create an environment for others to get involved in the project, creating a range of related benefits, such as supporting work force development, skills development, and economic diversification and work with our partners on the SEAB to see these benefits.

The other element of the Socio Economic Strategy relates to anticipating potential negative social impacts of the project and working with partners to mitigate these impacts. However, those impacts will not be fully known until the Project Implementation Plan is developed.. The project is, however, committed to continuing to work with partners to examine potential barriers to participation, and look at ways to mitigate them. The project is also open to working with SEAB to further explore opportunities for creating social benefits through the implementation of the Giant Mine Remediation Project.

At a March 11, 2019 meeting of the SEAB, the group discussed the concerns raised by GMOB as it relates to the membership of the group. It was agreed that membership should be extended to include all those that have signed onto the Environmental Agreement. Therefore, the project will reach out to Alternatives North and North Slave Metis Alliance to invite them to join the group. Also at this same meeting, members agreed that the minutes of the SEAB meetings can be released to those that are interested.



We agree that the project, and the way in which it is delivered, can contribute to reconciliation in a meaningful way. This goal guides the project's active engagement and partnership with Indigenous governments and economic development corporations. The project will continue to support reconciliation through skills and capacity development, direct jobs, and contracting opportunities and explore ways to create further social benefits through SEAB.

I look forward to continuing to work with GMOB to improve our Socio Economic Strategy and am open to suggestions going forward.

Sincerely,

Natalie Plato
Deputy Director, Giant Mine Remediation Project